



## **National Faculty Leadership Positions Frequently Asked Questions**

**Q:** I am interested in a faculty leadership position with the NBOME, but I do not have leadership experience as a faculty member. Can I still apply?

**A:** Yes, all interested individuals are encouraged to apply for a variety of positions across a range of leadership levels, with requirements commensurate with the position. Most clinical faculty leadership positions have minimal requirements, which include a DO from an AOA-COCA accredited college of osteopathic medicine, active AOA membership, meeting CME requirements and experience as an examination multiple choice question item writer. Some positions have additional requirements or preferred qualifications and there are non-clinical leadership positions available. To learn more about the positions available, the requirements, and how to apply, click [here](#).

**Q:** How can I apply for one of the new positions? What is the deadline to apply?

**A:** Applications for NBOME Leadership Faculty Positions can be submitted beginning October 1, 2012. To apply, please submit a letter of interest with the position you are applying for in the subject line and indicate why you are interested in the position. Please describe your qualification for the position and include a copy of your current curriculum vitae (within 3 years) to [NationalFaculty@NBOME.org](mailto:NationalFaculty@NBOME.org). Initial applications will be accepted until November 1, 2012.

**Q:** I am not sure if I have the time to commit to an NBOME National Faculty position. How much time will be required?

**A:** We've redesigned and re-organized our National Faculty, creating more positions to enhance the quality of our examinations and broaden faculty expertise and support for our team of professional NBOME staffers. There are multiple positions across a range of levels, with varying levels of commitment. Some positions require a minimum of 5 in-house meetings each year, while other positions require a smaller time commitment. To learn more about the positions available and the specific requirements for each, please click [here](#).

**Q:** I am interested in a National Faculty leadership position, but I'm not sure about volunteering, are the positions paid or unpaid?

**A:** All National Faculty leadership positions are part-time paid independent contract positions. Compensation is varied based on the specific position requirements and time commitments. In addition to the leadership positions, the NBOME offers an option for contracted item writers to write either 30 or 50 items per contract period, with competitive reimbursement provided. Alternatively, ad-hoc volunteer faculty positions for examination multiple choice item writer positions are needed and welcomed. For additional information regarding position-specific compensation, please contact [NationalFaculty@nbome.org](mailto:NationalFaculty@nbome.org).

**Q:** With the change to Clinical and Foundational Biomedical Science Departments and Divisions, is COMLEX-USA going to change to a discipline-based examination?

**A:** No, while COMLEX-USA will continue to change over time and be enhanced to assess an expanded set of competencies and greater reflect the authenticity of osteopathic medical practice, there are no plans to alter from an integrated medical problem-solving context involving clinical presentations and physician tasks.

**Q:** I am currently a member of the NBOME Standards & Assurances Committee. How will the new National Faculty structure affect me?

**A:** The NBOME's transformed National Faculty is geared toward restructuring operational committees, subcommittees, and task forces (e.g., Item Review, Exam Review, Referencing Committees) directly involved with the construction of our cognitive examinations. Board Committees (Executive, Audit, Awards, Compensation, Finance, Liaison, Nominating, Standards and Assurances) will not be affected by the redesigned National Faculty structure. If you have any questions or concerns, please contact us at [NationalFaculty@NBOME.org](mailto:NationalFaculty@NBOME.org).

**Q:** I currently write items for the NBOME and serve on the COMLEX-USA Level 1 Item Review Committee. Is there anything I need to do now?

**A:** Not at this time, for non-leadership roles. Our current focus is on filling the leadership positions prior to January 1, 2013. Soon after, we will focus our efforts on creating the departments and divisions with National Faculty members, organized by specialty. National Faculty members will continue to serve on our operational committees, subcommittees and task forces. Operational committees, subcommittees and task forces will remain directly involved, as they are now, with the construction of our cognitive examinations. If you have any questions or concerns, please contact us at [NationalFaculty@NBOME.org](mailto:NationalFaculty@NBOME.org)